

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District
Teacher's Salary Schedule - 188
SY 2025-2026
Effective September 19, 2025, paycheck

No Degree				Bachelors				Bachelors + 15			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
1	35,353	13,809	49,162	1	36,760	15,057	51,817	1	38,168	15,204	53,372
2	35,703	14,445	50,148	2	37,114	15,419	52,533	2	38,523	15,735	54,258
3	36,020	15,077	51,097	3	37,465	16,539	54,004	3	38,873	16,863	55,736
4	37,288	15,710	52,998	4	38,696	17,657	56,353	4	40,105	17,977	58,082
5	38,346	16,342	54,688	5	39,649	18,781	58,430	5	40,917	19,102	60,019
6	39,649	17,610	57,259	6	40,917	19,902	60,819	6	42,220	20,227	62,447
7	40,917	18,880	59,797	7	42,220	21,024	63,244	7	43,488	21,405	64,893
8	42,220	20,141	62,361	8	43,488	22,148	65,636	8	44,756	22,668	67,424
9	43,488	21,405	64,893	9	44,756	23,270	68,026	9	46,059	23,938	69,997
10	44,756	22,668	67,424	10	46,059	24,393	70,452	10	47,327	25,205	72,532
11	46,059	23,938	69,997	11	47,402	25,515	72,917	11	48,594	26,465	75,059
12	46,059	25,205	71,264	12	47,402	26,797	74,199	12	49,898	27,735	77,633
13	46,059	26,465	72,524	13	47,402	28,074	75,476	13	51,237	28,999	80,236
14	46,059	27,735	73,794	14	47,402	29,357	76,759	14	51,237	30,262	81,499
15	46,059	28,999	75,058	15	47,402	30,642	78,044	15	51,237	31,535	82,772
16	46,059	31,214	77,273	16	47,402	32,707	80,109	16	51,237	33,744	84,981
17	46,059	31,214	77,473	17	47,402	32,707	80,109	17	51,237	33,744	84,981
21	46,059	31,414	77,973	21	47,402	32,907	80,309	21	51,237	33,944	85,181
26	46,059	31,914	77,973	26	47,402	33,407	80,809	26	51,237	34,444	85,681

Bachelors + 30				Masters				Masters + 15			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
1	39,577	16,874	56,451	1	41,689	16,978	58,667	1	43,098	18,240	61,338
2	39,931	17,508	57,439	2	42,043	18,240	60,283	2	43,452	19,506	62,958
3	40,282	17,610	57,892	3	42,394	19,506	61,900	3	43,802	20,780	64,582
4	41,517	18,880	60,397	4	43,629	20,780	64,409	4	45,036	22,040	67,076
5	42,220	20,141	62,361	5	44,120	22,040	66,160	5	45,387	23,303	68,690
6	43,488	21,405	64,893	6	45,387	23,303	68,690	6	46,691	24,568	71,259
7	44,756	22,668	67,424	7	46,691	24,568	71,259	7	47,958	25,836	73,794
8	46,059	23,938	69,997	8	47,958	25,836	73,794	8	49,262	27,101	76,363
9	47,327	25,205	72,532	9	51,165	27,101	78,266	9	52,432	28,364	80,796
10	48,594	26,465	75,059	10	52,432	28,364	80,796	10	53,732	29,632	83,364
11	49,898	27,735	77,633	11	53,732	29,632	83,364	11	55,003	30,899	85,902
12	51,165	28,999	80,164	12	55,003	30,899	85,902	12	56,303	32,164	88,467
13	52,432	30,262	82,694	13	56,303	32,164	88,467	13	57,570	33,428	90,998
14	53,732	31,535	85,267	14	57,570	33,428	90,998	14	58,842	35,327	94,169
15	55,064	32,799	87,863	15	58,842	34,696	93,538	15	60,142	37,227	97,369
16	55,064	35,012	90,076	16	60,142	37,825	97,967	16	61,471	40,325	101,796
17	55,064	35,012	90,076	17	60,142	37,825	97,967	17	61,471	40,325	101,796
21	55,064	35,212	90,276	21	60,142	38,025	98,167	21	61,471	40,525	101,996
26	55,064	35,712	90,776	26	60,142	38,525	98,667	26	61,471	41,025	102,496

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District
Teacher's Salary Schedule - 188
SY 2025-2026
Effective August 8, 2025 Paycheck

Masters + 30				Masters + 45				Masters + 60			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
1	44,506	18,880	63,386	1	45,918	19,749	65,667	1	45,918	20,391	66,309
2	44,859	20,141	65,000	2	46,268	20,780	67,048	2	46,268	21,348	67,616
3	45,211	21,405	66,616	3	46,622	22,040	68,662	3	46,622	22,630	69,252
4	46,445	22,668	69,113	4	47,853	23,303	71,156	4	47,853	23,911	71,764
5	46,972	23,938	70,910	5	48,381	24,568	72,949	5	48,381	25,191	73,572
6	47,958	25,205	73,163	6	49,262	25,836	75,098	6	49,262	26,477	75,739
7	49,262	26,465	75,727	7	50,529	27,116	77,645	7	50,529	27,757	78,286
8	50,529	27,735	78,264	8	51,797	28,400	80,197	8	51,797	29,042	80,839
9	53,732	28,999	82,731	9	55,003	29,680	84,683	9	55,003	30,321	85,324
10	55,003	30,262	85,265	10	56,303	30,960	87,263	10	56,303	31,600	87,903
11	56,303	31,535	87,838	11	57,570	32,244	89,814	11	57,570	32,886	90,456
12	57,570	33,206	90,776	12	58,842	34,171	93,013	12	58,842	34,810	93,652
13	58,842	35,130	93,972	13	60,142	36,093	96,235	13	60,142	36,733	96,875
14	60,142	37,055	97,197	14	61,409	38,017	99,426	14	61,409	38,657	100,066
15	61,409	38,975	100,384	15	62,676	39,941	102,617	15	62,676	40,583	103,259
16	62,676	41,648	104,324	16	63,980	42,327	106,307	16	63,980	42,573	106,553
17	63,970	41,648	105,618	17	65,312	42,327	107,639	17	65,312	42,573	107,885
21	63,970	41,848	105,818	21	65,312	42,527	107,839	21	65,312	42,773	108,085
26	63,970	42,348	106,318	26	65,312	43,027	108,339	26	65,312	43,273	108,585

Doctorate			
Step	State	Local	Total
1	47,327	21,032	68,359
2	47,676	21,990	69,666
3	48,030	23,270	71,300
4	49,262	24,551	73,813
5	49,789	25,831	75,620
6	50,529	27,116	77,645
7	51,797	28,400	80,197
8	53,100	29,680	82,780
9	56,303	30,960	87,263
10	57,570	32,244	89,814
11	58,842	33,524	92,366
12	60,142	35,451	95,593
13	61,408	37,374	98,782
14	62,676	39,301	101,977
15	63,980	41,218	105,198
16	65,247	43,445	108,692
17	66,541	43,445	109,986
21	66,541	43,645	110,186
26	66,541	44,145	110,686

Masters +60 - Approved Credits Only; State Level = Master +45

Longevity Information:
The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.